PIONEER BASKETBALL CLUB

Pioneer Basketball Club
Junior Programs (Years 1-8 + U13 Grades)
Serious Misconduct Policies and Guidelines
Updated: 15 June 2023

Pioneer Basketball Club endeavours to create a safe space to play and learn basketball for all members of our community. Our junior program is participation and development focused so there needs to be a positive environment for all.

PBBC has multiple rules and code of conduct guidelines in place to keep games and programs safe. These are our standard expectations from all participants and we use it day to day. The following document outlines the policies and guidelines for serious misconduct, anything that would be considered more serious then our standard operating procedure. We expect these policies to be needed very rarely.

Types of Serious Misconduct
The following behaviours are not tolerated at PBBC and we take them very seriously.
- Verbal abuse: emotional distress or foul language and trash talk. This includes abuse towards referees, opponents, coaches, staff or floor controllers.
- Physical abuse: shoving, pushing, unwarranted physicality within games or dangerous fouls
- Physical violence: Any form of intentional harm caused or directed at another person.

Guidelines in the case of Misconduct
The following is a series of guidelines recommended to Pioneer staff and club volunteers in the case of an incident of serious misconduct.
- A minor misconduct (e.g. Swearing, verbal abuse not directed at a person, a ball over bounced in frustration) will require a verbal warning. Secondary offences require a sub from the game or activity to allow time for the player/ coach/ parent time to calm down. Any further offence will require immediate removal from the game or activity.
- A misconduct (e.g. Verbal abuse directed at a person, shoving, dangerous fouls or physicality) Should result in immediate sub/ break from the game or activity. If it requires further follow up or is serious enough, that person should not rejoin.
- A serious misconduct (e.g. Any form of directed physical or verbal harm) is an immediate suspension from the activity and if it is warranted, removal from the stadium.

This is a guide only and suggests that our Pioneer staff use their judgement and instincts to de-escalate any situations that may arise. We recognise that all situations will be different and will depend on the reactions of people in the situation.

In the case of any physical harm caused to another person, the venue's duty officer needs to be brought into the situation and a report will need to be filled in (Christchurch City Council - Pioneer Stadium). We will also require written and verbal statements from various parties so that we as a club can follow up and take further action if needed.

Personnel
At no stage should a junior referee need to de-escalate a serious situation outlined here. We expect that a Pioneer staff member or senior volunteer would be called over to handle the situation and support our referees. We expect some of our senior referees are capable enough to de-escalate a minor misconduct situation if they felt comfortable enough to do it, although we do not expect them to do so and will support them when needed.

In game calls
When a player, coach or parent is warned or removed from a game because of poor misconduct as above we will be calling this a **Behaviour Foul (BF)** when recording it on the score sheet The choice may be to add physical or verbal to the foul - **Physical Behaviour Foul (PBF) or Verbal Behaviour Foul (VBF)** by the referee or floor controller. Further follow up will be conducted as required by Pioneer staff after the game, this is at the discretion of Pioneer staff members.

Any suspension from the game should also be noted as a Suspension on the scoresheet for further follow up. The other team will then get a free shot and possession of the ball back at half way. Referees and floor controllers have the right to pause games at any time to deal with a situation of this nature. Play should not resume until they are confident it will be done in a safe manner. We reserve the right to stop a game if we believe the safety of the participants is at risk.

The above policy is for use only in extreme circumstances, we expect these guidelines to be used very rarely and have had very little need for them in the past. This document is to give Pioneer staff and referees peace of mind and a general outline to follow if they do find themselves in this situation.

Our community does a fantastic job of supporting positive and safe play, we are so proud of the values we hold and the way our participants hold themselves. Thank you to everyone for ensuring Pioneer stays a safe space for all to play sport.

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